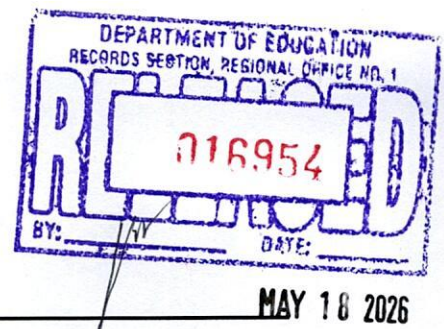




Republic of the Philippines
Department of Education
 REGION I



REGIONAL MEMORANDUM

No. 602 s. 2026

REQUEST FOR TEACHERS' RESPONSE TO THE SURVEY ON THE IMPLEMENTATION STATUS OF TEACHER WORKLOAD POLICIES

To: Schools Division Superintendents
 All Concerned Personnel

1. In reference to Department Memorandum DM-OUHRODI-2026-1761 dated May 13, 2026, titled "Request for Teachers' Response to the Survey on the Implementation Status of Teacher Workload Policies," this Office, through the Human Resource Development Division (HRDD), disseminates the conduct of the **survey on the implementation status of the following teacher workload policies:**

- a. **DepEd Order No. 002, s. 2024**, titled "Immediate Removal of Administrative Tasks of Public School Teachers";
- b. **DepEd Order No. 005, s. 2024**, titled "Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload"; and
- c. **DepEd Memorandum No. 053, s. 2024**, titled "Implementation Guidelines for DepEd Order No. 005, s. 2024."

2. The survey aims to gather teachers' experiences, challenges, and recommendations regarding the implementation of the abovementioned policies to support policy review, advocacy and communication efforts, and continuous improvement initiatives of the Department.

3. The survey shall cover DepEd-employed teaching personnel engaged in classroom teaching for School Year 2025–2026.

4. In this regard, **all School Heads are directed to facilitate the administration of the survey form and encourage teacher participation** in their respective schools. All teachers are likewise requested to complete the survey through the following link: <https://tinyurl.com/2026TWSurvey> on or before **May 20, 2026**.

5. Further, the **Office of the Assistant Schools Division Superintendent** is requested to ensure the widest dissemination of this Memorandum to all public elementary and secondary schools within their respective Schools Division Offices (SDOs).

6. All data collection and processing activities shall strictly adhere to the provisions of Republic Act No. 10173 or the Data Privacy Act of 2012. Participation in the survey shall be voluntary and based on informed consent. All personal and



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sensitive personal information gathered shall be treated with utmost confidentiality and shall only be used for legitimate purposes related to policy development, program planning, and provision of appropriate support services.

7. For queries and clarifications, contact the Bureau of Human Resource and Organizational Development-School Effectiveness Division (BHROD-SED) through bhrod.sed@deped.gov.ph.

8. For the information and appropriate action of all concerned.

ELP
ESTELA P. LEON-CARIÑO, EdD, CESO III
Director IV/Regional Director *ELP*

Encl.: None

Reference: As stated

To be indicated in the Perpetual Index
Under the following subjects:

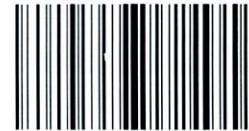
TEACHERS

POLICIES

HRDD/rrm/RM_SurveyTeacherWorkload
May 15, 2026



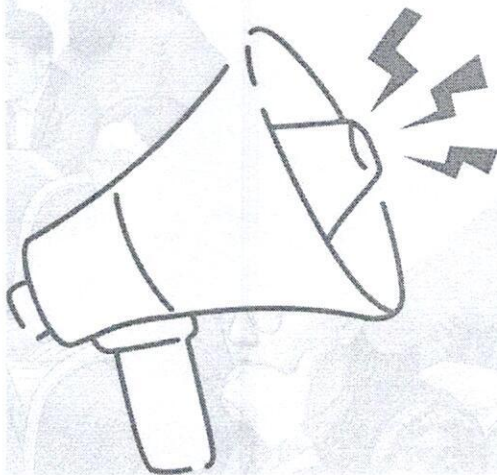
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CALL FOR RESPONSES

SY 2025-2026 Teacher Survey on the
Implementation Status of Teacher
Workload Policies



Scan the QR code or use this link:
tinyurl.com/2026TWSurvey